

Environmental Performance (Policy 685)

Policy

At Brown-Forman Corporation, we believe sound environmental performance supports our core purpose of Enriching Life. We rely on the natural world for the high-quality ingredients we use to create our premium brands, including grains, grapes, agave, clean water, and white oak. Brown-Forman integrates environmental compliance and sustainability into our business strategy to responsibly grow our brands while protecting the natural environment. Our environmental performance policy incorporates both environmental compliance and sustainability elements that work together to reduce any negative environmental impacts while protecting our employees and the communities we live and work in.

We are committed to responsibly growing our brands and company while protecting and enriching the natural environment on which we depend. Our commitment is rooted in our recognition that our long term growth is dependent on the availability of natural resources and responsive to consumer, customers, family, communities, and other stakeholders' expectations.

What we do:

Brown-Forman will comply with all environmental laws, regulations, and policies everywhere we operate. In cases where local regulating bodies have not set environmental standards, we will require our operations to meet appropriate internal standards.

Brown-Forman requires all employees to comply with internal policies and procedures as well as local environmental laws and regulations.

Brown-Forman's Global Procurement Policy includes guidelines and expectations that we have for our Business Partners to comply with all applicable environmental laws, rules and regulations, and demonstrate ongoing improvement in their environmental practices.

Brown-Forman develops and implements programs that address our key environmental focus areas of Climate and Energy, Water Stewardship, Circular Economy Sustainable Agriculture, Sustainable Forestry and Sustainable Packaging across our value chain.

How we do it:

Brown-Forman will maintain a sound and effective environmental management program as a business priority to ensure compliance with environmental laws, regulations, and policies.

Brown-Forman and its Employees will:

- stay up to date on applicable environmental regulations, permits, and other compliance requirements for their specific location/facility
- complete all compliance requirements including training, inspections, recordkeeping, and reporting
- notify site and EHS leaders of any environmental incidents or non-compliance
- cooperate with officials charged with enforcing environmental regulations
- understand their obligations with respect to environmental compliance, and create a culture of Responsible Production

Our policy will guide our sustainability strategies, including setting science based targets for environmental performance improvement. We will measure and report on our progress towards these targets, as well as any material environmental risks.

Our sustainability strategies are focused on reducing our environmental footprint by:

- Reducing greenhouse gas emissions within our business and across our supply chain
- Implementing programs to adapt to and mitigate climate change impacts
- Improving and protecting the health of watersheds that support our products
- Achieving zero waste across B-F operations & events
- Pursuing packaging that is designed, sourced, and produced to minimize environmental impact
- Protecting and enhancing the long-term health of our agricultural and forestry supply chain

To meet these goals, we collaborate with stakeholders, including key suppliers and industry partners recognizing collective action is required to solve global and local environmental challenges. Through partnership we identify opportunities for collaboration in and across the industry, and lend our voice to environmental issues pertinent to our business.

Brown-Forman and its employees will:

- understand the company's sustainability strategy and create a culture that embeds sustainability across our business
- integrate sustainability into their work practices by incorporating environmental issues when planning process changes, plant design modification, marketing programs or other business and operating decisions

Governance

The Chief Production and Sustainability Officer leads both the Environmental Sustainability and Environment, Health and Safety (EHS) groups, who are responsible for developing and implementing our sustainability strategy and this Environmental Policy across the organization. All employees are responsible for understanding and implementing this policy within their job duties.

Accountability: All Employees
Responsibility: Chief Production & Sustainability Officer; Director, EHS; Sr Manager Sustainability
Effective: April 1992
Updated: April 2021