

2020 UN Global Compact Index

In 2018, Brown-Forman Corporation became a signatory to the United Nations Global Compact (UNGC), a set of 10 principles in the areas of human rights, labor, environment, and anti-corruption. We are committed to advancing these principles within our and have demonstrated our progress relating to the principles in the tables below.

Human Rights

UNGC Principle	Report Section or Other Documentation
Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and	2020 Annual Integrated Report, pgs. 3, 13 Human Rights Policy Supplier Guiding Principles with Respect to Human Rights
Principle 2: make sure that they are not complicit in human rights abuses.	2020 Annual Integrated Report, pg. 13 Human Rights Policy Modern Slavery Act Statement – Due Diligence section

Labor

UNGC Principle	Report Section or Other Documentation
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	Human Rights Policy Supplier Guiding Principles with Respect to Human Rights
Principle 4: the elimination of all forms of forced and compulsory labor;	2020 Annual Integrated Report, pg. 13 Modern Slavery Act Statement – Due Diligence section Human Rights Policy Supplier Guiding Principles with Respect to Human Rights

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Labor

UNGC Principle	Report Section or Other Documentation
<p>Principle 5: the effective abolition of child labor; and</p>	<p>Modern Slavery Act Statement – Due Diligence section Human Rights Policy Supplier Guiding Principles with Respect to Human Rights</p>
<p>Principle 6: the elimination of discrimination in respect of employment and occupation.</p>	<p>2020 Annual Integrated Report, pgs. 2-5, 11, 12 Human Rights Policy Supplier Guiding Principles with Respect to Human Rights Code of Conduct, pg. 7 Diversity and Inclusion Strategy, 2030, Gender and Race Edition</p>

Environment

UNGC Principle	Report Section or Other Documentation
<p>Principle 7: Businesses should support a precautionary approach to environmental challenges;</p>	<p>2020 Annual Integrated Report, pgs. 18-19 Environmental Performance Policy Brown-Forman Form 10-K/A, pgs. 11, 12 (for Fiscal year ended April 30, 2020)</p>
<p>Principle 8: undertake initiatives to promote greater environmental responsibility; and</p>	<p>2020 Annual Integrated Report, pgs. 18-19 Brown-Forman Form 10-K/A, pgs. 11, 12 (for Fiscal year ended April 30, 2020) Environmental Performance Policy Environmental Sustainability</p>
<p>Principle 9: encourage the development and diffusion of environmentally friendly technologies.</p>	<p>2020 Annual Integrated Report, pgs. 18-19 Brown-Forman Form 10-K/A, pgs. 11, 12 (for Fiscal year ended April 30, 2020) Environmental Performance Policy Environmental Sustainability</p>

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Anti-corruption

UNGC Principle	Report Section or Other Documentation
Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	Brown-Forman Form 10-K/A, pg. 15 (for Fiscal year ended April 30, 2020) Code of Conduct, pg. 6